



11 Types of Harassment

That Will Put Your Company At Risk



1

Discriminatory Harassment

Discriminatory harassment is any form of harassment that causes an intimidating or offensive workplace because of the victim's race, gender, age or other protected class.

2

Personal Harassment

It's personal harassment when the victim is harassed (subjected to offensive remarks) for a reason other than their protected characteristic. It's bullying in its most basic form.

3

Physical Harassment

Also known as workplace violence, this type of harassment involves physical attacks, destruction of property or threats. In extreme cases, it may be assault.

4

Power Harassment

Harassment that's characterized by a power disparity between the victim and harasser. A common example of power harassment involves a supervisor and their subordinate.

5

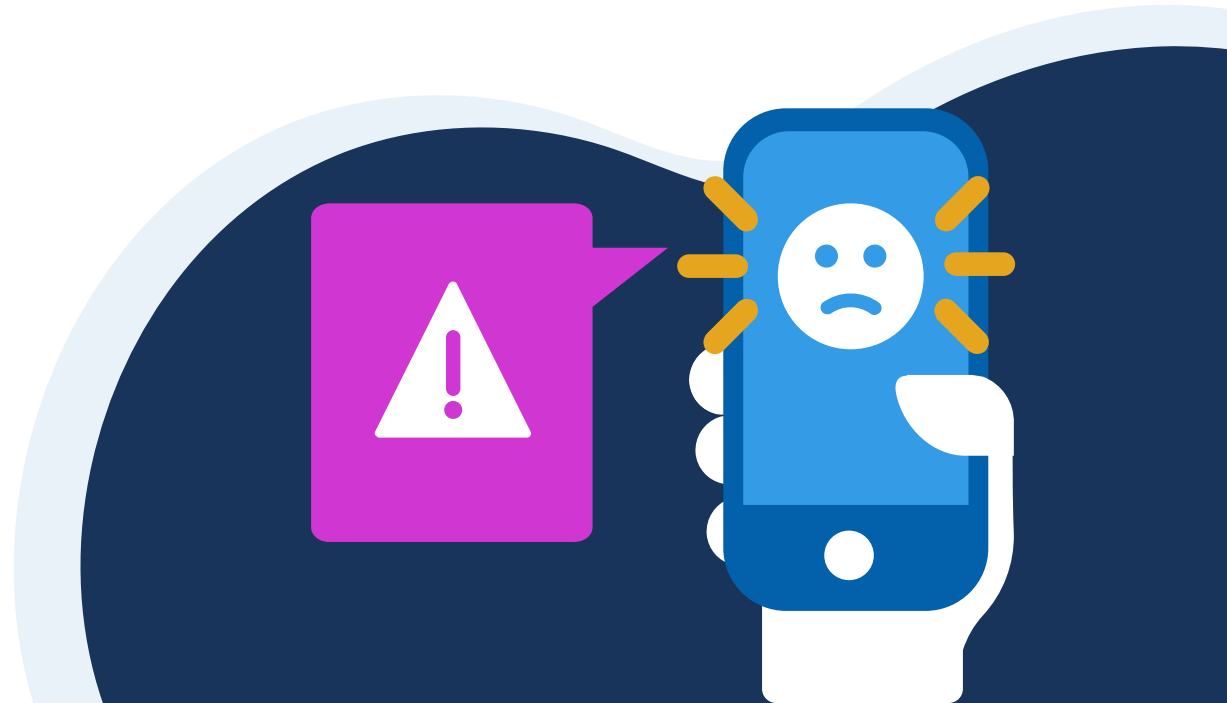
Psychological Harassment

Harassment that has a negative impact on a person's psychological well-being. Victims feel put down or belittled on a personal or professional level.

6

Online Harassment (“Cyberbullying”)

Harassment that takes place online. This harasser might do things like post rumors about their victim on social media or send harassing and threatening messages.



7

Retaliation Harassment

Retaliation harassment occurs when a person harasses someone else to get revenge or to prevent the victim from behaving a certain way again.

8

Sexual Harassment & Quid Pro Quo

SEXUAL HARASSMENT is harassment that's sexual in nature and includes unwanted romantic or sexual behavior. It's QUID PRO QUO SEXUAL HARASSMENT when there's a romantic or sexual request from a superior in exchange for a benefit or to avoid negative employment action (i.e., loss of job).

9

10

Third Party Harassment

Third party harassment is a form of workplace harassment that's perpetrated by someone from outside of the organization such as a vendor, supplier or customer.

11

Verbal Harassment

Verbal harassment involves someone who's consistently mean or unpleasant and threatens, yells, insults or curses at the victim in public or private.



Case IQ™

For more information on Case IQ's products and services visit us at www.caseiq.com.
1-800-465-6089 | support@caseiq.com