



Harassment Training Checklist

Harassment training is a critical element of your company's DEI strategy. Conduct the following three types of training at least twice a year and for every new hire.



Training Content for All Employees

- 1 Real-life examples of harassment
- 2 How to report harassment (when, how, where)
- 3 Resources for victims (websites, EAP information)



Allyship Training for All Employees

1

Signs of harassment

2

How and when to step in on a coworker's behalf

3

What to say to a harasser (scripts)





More than one-third of companies don't offer workplace harassment training.

Training for Managers

1

How to intervene when they witness low-level behavior to keep it from escalating

2

How to support employees who are victims of harassment

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