

# Workplace Incident Investigation Checklist







## **Immediately After the Incident**

- Provide medical care
- Inform relevant authorities
- Remove/stop incident cause
- Stabilize the situation
- Notify affected individuals
- Report to workplace incident response team



## **During the Investigation**

- Conduct witness interviews
- Collect evidence
- Analyze data
- Perform root cause analysis
- Report findings
- Recommend a course of action





### **After the Investigation**

- Develop a corrective and preventive action plan based on recommendations
- Evaluate the effectiveness of the plan through safety tests, employee surveys, etc.
- Update the plan if needed



### **Preparation and Prevention**

- Perform a risk assessment
- Conduct mandatory safety training for all employees
- Create incident response plans for different types of workplace incidents
- Evaluate incident response plans annually



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